

Sustainability Policy

ALLOS



1. About the Policy

This Sustainability Policy aims to demonstrate ALLOS' commitment to sustainable development and guide the Company's strategic actions through the principles and guidelines described in this document. These principles and guidelines are to be observed in the conduct of ALLOS' business, activities, and processes, as well as in its relationship with stakeholders.

In this context, this policy applies to ALLOS, including all its employees, third parties, and companies directly and indirectly controlled by the Company, encompassing the entire value chain and its stakeholders.

ALLOS aims to establish itself as a reference in sustainability in the shopping center sector.

We exist to connect people, businesses, and society, serving and delighting every day. We want to use our transformative power to generate positive impact on society and the environment, creating value for our partners, retailers, and investors, and inspiring millions of people who visit our shopping centers every month.

ALLOS' Sustainability Policy is based on various globally recognized references, such as the Sustainable Development Goals (SDGs), the Guiding Principles on Business and Human Rights, the Global Reporting Initiative (GRI), and the United Nations Global Compact.

2. Responsibilities

The promotion of Sustainability is a shared responsibility for all Employees in their day-to-day activities, regardless of their area of expertise or hierarchical level. The Ethics and ESG Committee, directly linked to the Board of Directors, and the Sustainability Commission are the bodies responsible for fostering the engagement of everyone in the pursuit of Sustainability.

The Ethics and ESG Committee, composed of members appointed by the Board of Directors, has its responsibilities defined in the Internal Charter of this body, which can be found on ALLOS' IR website.

The Sustainability Commission, composed of statutory directors and other directors of ALLOS, is responsible for:



To assess risks and opportunities and propose to the Ethics and ESG Committee the strategies related to environmental, social, and governance issues in the Company, establishing priorities;



Manage actions to implement the strategy and disseminate the Sustainability culture;



Guide the preparation and review of the Sustainability Report;



Suggest best practices for mitigating risks related to environmental, social, and governance aspects;



Investigate potential cases of non-compliance with the Sustainability Policy and determine corrective actions and sanctions applicable to those responsible; and



Define which voluntary commitment(s) related to sustainable development themes the Company will adhere to.

3. Principles



Commitment to Sustainability

Adopt practices that seek to balance environmental preservation, social well-being, and ethical and effective management, aiming for a positive long-term impact



Responsible Environmental Management

Demonstrate respect for the environment through the conscientious use of natural resources, preservation of biodiversity, pollution prevention, and the adoption of measures to avoid or minimize the negative impact of our activities, including adaptation to climate change



Innovation and Continuous Improvement

Being committed to the constant pursuit of improvement opportunities, encouraging innovation and the adoption of new technologies to increase value generation and the positive impact of our actions



Dialogue, Transparency, and Accountability

Maintain an open dialogue channel with stakeholders, taking into account their perspectives, and promote transparency through the disclosure of relevant information about the environmental, social, and economic performance of the Company



Connections and Partnerships

Cultivate long-term relationships and promote collaboration with customers, retailers, suppliers, the local community, and other stakeholders to encourage the adoption of sustainable practices throughout the value chain



Education and Awareness

Promote internal and external awareness and provide training on the importance of Sustainability and the role of the company in creating a more sustainable future. This includes disseminating the adoption of this Policy and implementing the guidelines it contains, aiming to positively impact our retailers, suppliers, consumers, and the communities surrounding the shopping centers



Social Responsibility

Act in favor of society by actively supporting local impact projects aligned with the highest standards of health, safety, and well-being, valuing integrity, justice, and respect for human rights



Legal, Regulatory, and Normative Compliance

Operate in accordance with applicable laws and regulations, as well as in line with voluntary commitments made in favor of Sustainability



Monitoring and Measurement

Establish indicators, implement measurement processes, and whenever possible, independently verify their effectiveness, including but not limited to monitoring actions and meeting the goals set by the Company



Ethics and Integrity

Promote an ethical culture and act responsibly, always doing what is right regardless of the situation, safeguarding the Company's image, and being an example

4. Strategic Guidelines



Manage Greenhouse Gas (GHG) emissions associated with the portfolio, constantly mapping reduction opportunities, and prioritizing the use of renewable energy sources aiming to transition to a low-carbon economy



Prioritize the non-generation of waste, and, when not possible, widely adopt recovery solutions such as recycling and composting, always exploring opportunities to implement circular economy principles



Seek the use of alternative water sources, constantly evaluating the feasibility of implementing reuse, and invest in water efficiency solutions to reduce consumption and minimize effluent generation



Apply the most efficient technologies and engineering solutions in the implementation of new projects, cherishing biodiversity conservation, and adopt sustainable criteria and life cycle analysis from planning to the end of operation, seeking recognized certifications whenever possible.



Respect and value diversity in all its forms, fostering a diverse, accessible, inclusive, and welcoming work environment where development opportunities are equally accessible to all



Act against prejudice and discrimination of all kinds, including racism, moral harassment, and sexual harassment



Combat all forms of corruption, child labor, forced or compulsory labor, and other unethical behaviors expressed in the Company's Code of Conduct



Promote the physical, mental, and social well-being of employees by providing an open, healthy, inclusive, and nurturing work environment



Protect labor rights, respecting freedom of association, the right to collective bargaining, and pay equity



Establish a good relationship with the community and public authorities, identifying and assessing the generated impacts, and preferably supporting structural and strategic social programs that address local challenges through listening to the involved stakeholders



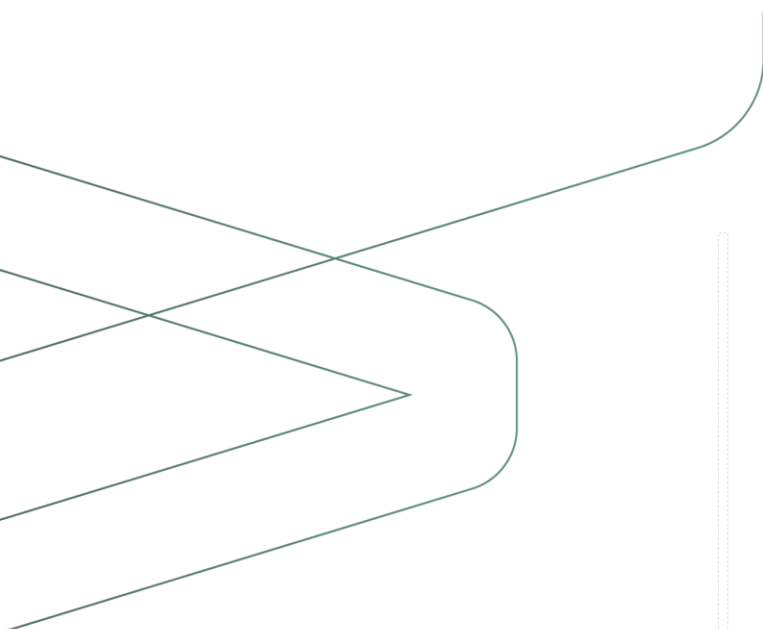
Define a strategy for private social investment, placing our capillarity and diffusion power at the disposal of the population's well-being, valuing dialogue and the protagonism of local actors with the aim of transforming the reality of the communities where we operate



Promote a culture of ethics dissemination and adopt the best corporate governance practices, including in the relationship with all stakeholders



Maintain an effective risk management system, identifying and managing legal, environmental, and regulatory risks that may affect operations and Sustainability, as well as risks related to human rights violations.



ALLOS strives for integrity, ethics, and transparency in its business, guiding its activities and business decisions by the highest standards of conduct and aligning itself with international best practice guidelines.

5. Final Provisions



Violations

The non-compliance with the guidelines expressed in this policy will result in the adoption of possible sanctions.



Questions

If you have any questions regarding these guidelines, employees should contact the Compliance Department via email at compliance@allos.co.



Reports

If any employee becomes aware of a violation of this Policy, they should report the incident to the Ethics Channel (Phone: 0800 591 8825 or website: www.canaldeetica.com.br/allos).

All reports made through the above channels are confidential and may be anonymous. The Company guarantees that retaliation will not occur, nor will it be tolerated, against anyone who makes a report or raises suspicions of a violation through the Ethics Channel, reports a violation, or in any other way brings to the Company's attention a situation that may constitute a violation of this Policy or other laws, or that deserves to be investigated or analyzed.

Appendix I - Definitions

Employees – Employees, administrators, superintendents, shopping center managers, and representatives of the Company.

Sustainability Commission – executive body, formed by the Company's directors, responsible for proposing priority actions related to Sustainability and disseminating the culture of sustainable development.

Ethics and ESG Committee – ALLOS' highest governance body regarding Ethics and ESG matters, responsible for guiding the Sustainability strategy and monitoring the functioning and evolution of practices related to environmental, social, and corporate governance aspects.

Company – ALLOS and companies directly or indirectly controlled by it, as well as shopping centers where the Company holds both ownership and management.

Diversity – Diversity refers to the presence of a variety of characteristics, qualities, identities, opinions, cultures, and other elements that make a group, community, organization, or society plural.

ESG – acronym in English for Environmental, Social and Governance, which represents the set of good practices that guide organizations to act in a more sustainable way based on these three pillars.

Greenhouse Gases (GHG) – gases present in the atmosphere that have the ability to retain heat from the sun, creating an effect similar to that of a greenhouse. The increase in the concentration of these gases in the atmosphere, mainly due to human activities, is one of the main causes of global warming and climate change.

Sustainability – balance between economic, social and environmental aspects seeking to satisfy the needs of the present without compromising the ability of future generations to satisfy their own needs.

Third Parties – suppliers who provide services and act on behalf or for the benefit of the Company, such as, but not limited to, service providers, consultants, business partners, and suppliers.

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19/12/2023

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Board of Directors

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01

Responsible for Policy:

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Corporate Governance Policy

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